ENGAGING MILLENNIALS IN THE WORKPLACE

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First Poll

Which word do you think Best describes the Millennial Generation in your opinion?

1. Entitled
2. Lazy
3. Ambitious
4. Focused
5. Self Absorbed
Something to look at while I blab about the Generations
Next Poll

Which Generation (based on those definitions) would you want working with/for you most?

1. Boomer
2. Xer
3. Millys

Interesting Fact: Koalas have fingerprints
About 21 percent of Millennials report switching jobs within the last year, and 60 percent are open to a different opportunity.

Millennial turnover costs the U.S. economy an estimated $30.5 billion annually.

44 percent of Millennials say they are more likely to be engaged when their manager holds regular meetings with them. But only 21 percent of Millennials meet with their manager on a weekly basis.

Millennials who say they have a great workplace are 59 times more likely to strongly endorse their company to friends and family.
HARNESSING THEIR POWER

- Give them space to try different things

- Allow Emotions

- Don’t be so scared of Cellular Phones

- Teach/Show!
Another Poll: Which area listed do you have the hardest time doing with other employees?

1. Giving space (not micromanaging)
2. Allowing emotions
3. Cell phone usage
4. Teaching or showing
Interesting Fact: Napoleon was once attacked by thousands of rabbits

Random Picture while I blab some more
QUESTIONS? COMMENTS?

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